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Board of Directors’ Meeting

Marjorie Williams Academy

September 6, 2019

10:00-12:00

**Call to Order: Roster called the meeting to order at 10:39 – meeting delayed due to members being delayed by traffic issues**

**For Action Items:**

* Approve:
  + Student Handbook for 2019-2020 – Beck motioned; Williams seconded; All approved
  + Employment Application Procedures – Williams motioned; Beck seconded; All approved
  + Bloodborne Pathogen Exposure Control Plan – Oates motioned, Williams Seconded; All approved
* New Hire Williams Motioned; Beck seconded; All approved
  + Gus Pederson – 2/3 Grade ELA
  + Michelle Dellinger – contract EC services

**For Information Items:**

* Clear Audit – Austin expressed that the audit was clear and there were no findings
* Budget – expenses to date – Austin stated that the board approved raise of $2500 for teacher salary was implemented in this year’s budget. The board discussed their desire to implement an experience bonus based on the number of years taught at the school within the next couple of years. Austin will work on a graduate pay bonus based on years’ experience and present at the first board meeting of next academic year
* Updates
  + Technology refresh – teacher laptops – expanded cameras – 36 new cameras installed this summer. This allows a broader view range of campus creating a safer school. Teacher laptops were updated to Windows 10 and other software.
  + Community enrollment 42 students – 8 community students did not return in order to enroll at the local LEA Avery High to play sports
  + Math scores – handout – great strides in math with 2 classes (3rd and 7th) reaching proficiency of 62% and 87% respectively. 6th grade made great gains with 42% proficiency. In school math tutoring schedule is set by assessment data and began Sept.3
  + ELA scores – handout – ELA scores decreased dramatically and there is a focus on after school tutoring based on assessment scores. Students who score low on progress monitoring or in class assessments will be placed in a mandatory after school tutoring program for 2 weeks until they show growth.
* Enrollment – 109 students -
* Board Meeting Dates:
  + Nov. 8 @ Winston (1:00-3:00) – Traci will you report on the Academy at Crossnore Board meeting?
  + Jan. 31-@ (9:00-11:30) – Charolotte – Duke Mansion
  + May 29 @ Crossnore (Friday before Graduation) (3:00-5:00)
* Public Input - none
* Adjourn – Royster adjourned the meeting at 11:36

Upcoming Events

**September 10 - Chris Cain**

**October 1 - Chris Cain**

**October 2 - OWD**

**October 3-7 - Fall break**

**October 14 - DAR Tour/Program**

**October 15 - Chris Cain**

**October 18 - Academic Recognition**

**October 25 - Picture Day**

**November 11 - Veterans Day Holiday**

**November 25-29 - Thanksgiving break**

**December 2 - Christmas Party**

**December 13-19 - EOC Testing**

**December 20 - OWD**

**December 23-31 - Christmas break**

**January 1 - New Year's Day Holiday**

**January 2 - OWD**

**January 3 - 1st day 2nd semester**

**January 15 - ED 11:15 - ½ day OWD**

**January 17 - Academic Recognition**

**January 20 - MLK Holiday**

**February 7 - Makeup picture day**

**February 17 - OWD**

**March 9 - OwD**

**March 20 - Academic Recognition**

**April 9 - ED 11:15**

**April 10 - OWD**

**April 13-17 - Easter/Spring break**

**April 24 - ED 12:45 - ½ RWD to decorate for prom**

**April 25 - Prom (7:00-10:00) - Required for all high school teachers**

**May 15-22, 26-29 - EOG/EOC Testing**

**May 25 - Memorial Day Holiday**

**May 28 - Capping and Pinning Ceremony (4:00) Required**

**May 29 - Awards Day - ED 11:15 - Last Day of School**

**May 30 - Graduation 1:30 Required**

**June 1-2 - RWD**

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**Mission Statement**: The mission of Marjorie Williams Academy is to offer *a stable, emotionally supportive, educational environment* for children with a goal of empowering each child *to achieve his or her real academic and social potential.*

**Vision:** The vision of Marjorie Williams Academy is to become a model school for academic achievement.

**BELIEFS:**

·     Academic growth of all students is the priority of the school

·   Students learn best in an environment that promotes student active engagement using     a variety of strategies that accommodate diverse learning styles and intellectual levels

·   Healthy, safe, orderly and caring environments promote student learning

·   Parent, community, and school collaboration are vital to the success of school’s mission

·   Students will develop a respect and responsibility for community through active participation in service oriented opportunities

·   Opportunities and exposure to experiences beyond the school will influence students towards setting positive goals for future

·   On-going and meaningful professional development is crucial to teacher growth and ability to provide quality instruction.